

## Template: Employee Survey on Health Care

The best way to find out how you're doing with meeting the needs of your benefit population is to ask! Below is a quick questionnaire on health plans we've custom-designed just for YOU to share with employees. Copy and paste in its entirety, or choose the most relevant questions, and drop into your preferred survey program. It's that easy!

*SURVEY TEMPLATE: Copy + paste the survey below and send to your employees*

### Your Health Plan: Is it Working for You?

We want to get things right when it comes to designing employee benefits packages. We know our employees have a unique set of financial, emotional and physical needs. By periodically evaluating our benefits offerings, we're working to find solutions that satisfy the most among our employee population.

#### Will you help us?

The following is a brief health care survey aimed at discovering how we're doing when it comes to meeting the needs of you and your family.

1. Which best describes your current household financial situation. When it comes to day-to-day living, you're (answer type: check only ONE):
  - a) Unable to pay bills on time; rely on credit cards to support your family's lifestyle
  - b) Pay bills on time
  - c) Pay bills on time and even have some savings!
  - d) Looking good: paying bills, mostly debt-free, saving enough
2. My dependents and I currently receive health benefits through [insert your organization name] (answer type: yes/no)  
**IF YES, SKIP TO QUESTION 4**
3. I/we do not currently receive health benefits through [insert organization name] because (answer type: multiple choice; opt to let them select "all that apply"):
  - a) I/we are covered through my spouse's employer-sponsored plan.
  - b) I/we found a more affordable plan to meet our needs through the insurance marketplace or directly from an insurer.
  - c) I/we have unique healthcare needs that couldn't be met by options offered by [insert organization name].
  - d) None of the above (answer type: add field for them to give reason)
4. When evaluating health plans, I/we are most concerned with (answer type: check only ONE):
  - a) Lower out-of-pocket costs
  - b) Freedom to choose providers
  - c) Finding the cheapest plan – hands down
  - d) I don't know; health plans confuse me
5. I wish I had someone I could talk to more in depth about our specific financial and/or household health situation. (answer/type: yes/no)
6. On the topic of household health care and concerns you have when deciding on a plan, is there anything we missed? (answer type: free response/open-ended)