## EXCLUSIVE BENEFIT PLANS

Offering Administrative Strength and Efficiency



# IS A CHURCH PLAN RIGHT FOR MY ORGANIZATION?

Because of your affiliation with the ELCA and your tax-exempt status you may be able to participate in a church benefits plan.

### THE BENEFITS OF CHURCH PLANS

Social ministries, universities, seminaries, and other ELCA organizations choose church benefit plans, like Portico's, because these plans are aligned with their mission, focused on people over profit, and designed to meet their unique needs.



#### The Power of the Pool

When individual organizations join a church benefits plan, they become part of a much larger collective. Joining a larger member pool can help minimize risk from a bad claims year and stabilize annual health benefit increases.



#### **Exclusive Retirement Provisions**

In addition to being tax exempt, church retirement plans offer advantages often not available with commercial plans. Church plans are not subject to certain requirements, such as an annual audit and 5500 reporting - saving organizations time and money.



#### **Health Plan Governance**

Unlike health insurance companies, which are governed at the state level, church plans are not subject to state insurance laws and costly oversight. This centralized structure results in cost-savings, and streamlined administration.



#### PORTICO: YOUR CHURCH PLAN PARTNER

When you work with Portico for your church plan, we administer your benefits program, so you can focus on your mission.



#### An Extension of Your Team

We support the day-to-day operational activities like onboarding, implementation, benefits education, member enrollment, payroll integration, and more so that you have time to focus on the work that brings real value to your organization.



#### Flexible Benefits and Comprehensive Coverage

Portico curates and manages the right partners. You gain access to programs that help improve your employees' financial, emotional, and physical health, which can lead to healthier employees and cost savings for your organization.



#### Improved Employee Engagement

Our demonstrated engagement approach ensures that you and your employees get help and tools when you need them- easy online enrollment, dedicated websites, and individualized service from experts who care.



#### Aligned in Faith and Service

As a ministry of the ELCA, Portico exists to help those who serve make a positive difference in the world by providing them with community-based retirement, health, and related benefits that support financial, emotional, and physical well-being.



#### Big Benefits with a Personal Touch

With Portico, you get the best of both worlds. You get the robust technology and comprehensive benefits administration support you would expect from a large provider, plus the community-based, person-to-person relationships and service you would expect from a faith-based nonprofit.

#### A PARTNER IN YOUR CORNER

You don't have to navigate benefits on your own. To learn more about our church benefits plans, contact **Ross Eichelberger**, Vice President of Business Development at **612.752.4062** or **REichelberger@PorticoBenefits.org**.